

| Kent City Community Schools | | | | |
|---|-----------------|-----------------------------------|-----------------|--------------------------------------|
| Total Compensation for Wages Greater than \$100,000 Tax Year 2025 | | | | |
| Position | Medicare Wages* | Mandatory Retirement Contribution | FICA / Medicare | Insurance / Cash in Lieu of Benefits |
| Superintendent | 169,144 | 79,752 | 13,376 | 23,532 |
| Principal | 122,142 | 56,220 | 8,795 | 23,738 |
| Principal | 115,403 | 54,141 | 8,537 | 23,435 |
| Dir Student Services | 112,566 | 52,810 | 8,772 | 24,281 |
| Teacher | 109,170 | 56,689 | 9,834 | 17,381 |
| AD/Grounds Supervisor | 108,205 | 50,449 | 8,230 | 23,435 |
| HR Director | 105,304 | 48,400 | 8,002 | 23,708 |
| Teacher | 100,451 | 47,312 | 7,202 | 24,650 |
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*Includes salary, additional duties, coaching pay, etc.